



LITTLE HOOVER COMMISSION

FOR IMMEDIATE RELEASE
June 1, 2011

For Additional Information Contact:

Stuart Drown
Executive Director
(916) 445-2125

NOTICE OF MEETINGS

On Thursday, June 2, 2011, the Little Hoover Commission will hold a public hearing on the Governor's reorganization plan on the State Personnel Board and Department of Personnel Administration. The hearing will be at 9 a.m. in Room 437 of the State Capitol.

Governor Brown has proposed consolidating the two state personnel agencies into a Department of Human Resources. The State Personnel Board was formed in 1934 and, among other functions, establishes job classifications, determines qualifications and probationary periods, ensures selection is by competitive examination, reviews complaints, discipline and other issues, provides consultation to departments on merit system issues, administers programs related to federal funding and language services, screens new hires and provides support to departments on equal employment opportunity.

The Department of Personnel Administration was created in 1981 and, among other functions, administers terms and conditions of employment for employees, represents the Governor in matters pertaining to state employer-employee relations and collective bargaining, formulates human resources policy and advises the Governor, administers salaries, benefits, some retirement and leave programs, administers training, performance and development and negotiates agreements with labor unions.

State law establishes that all Governors' reorganization plans be submitted to the Commission for input. The Commission must receive plans 30 days prior to the Governor submitting them to the Legislature. In those 30 days, the Commission holds a hearing to review the plan. Once the Commission has had the plan for 30 days, the Governor may submit it to the Legislature. In the time that the Legislature has to review it, the Commission prepares and submits a written recommendation on whether the plan should be allowed to go into effect.

During the June 2 public hearing, the Commission will hear an overview of the plan from the secretary of the Labor and Workforce Development Agency, a former director of the Department of Personnel Administration and a program budget manager with the Department of Finance. The Commission also will hear the perspectives of

Daniel W. Hancock
Chairman

Eugene "Mitch" Mitchell
Vice Chairman

Victoria Bradshaw

Marilyn C. Brewer

Virginia Ellis

Marshall Geller

Alyson Huber
Assemblymember

Loren Kaye

Michael J. Rubio
Senator

David A. Schwarz

Jonathan Shapiro

Mark Wyland
Senator

Stuart Drown
Executive Director

those affected by the proposal, specifically the current director of the Department of Personnel Administration and the department's chief deputy director, the president of the State Personnel Board and the board's executive officer, and the director of the Department of Fair Employment and Housing.

Witnesses providing testimony on the effects on state workers will include the vice president of bargaining for the Service Employees International Union (SEIU) Local 1000, the chief negotiator for the California Attorneys, Administrative Law Judges and Hearing Officers in State Employment (CASE) and the president of the California Correctional Peace Officers Association (CCPOA). Finally, on the broader human resources issues involved, the Commission will hear from the deputy director for administration at the Department of Health Care Services, the chief of the Human Resource Services Division of the Employment Development Department and the associate dean and director of State Capital and Leadership Programs in the School of Policy, Planning and Development at the University of Southern California.

There will be an opportunity for public comment at the end of the hearing. The Commission also encourages written comments. Immediately following the hearing, the Commission will hold a business meeting in Room 340 of the Library and Courts Building II, 900 N Street, Sacramento.

All public notices for meetings are on the Commission's Web site, www.lhc.ca.gov. If you need reasonable accommodation due to a disability, please contact Stuart Drown at (916) 445-2125 or littlehoover@lhc.ca.gov by Thursday, May 26, 2011.



LITTLE HOOVER COMMISSION

**Public Hearing on Governor's Reorganization Plan Number One:
To Unify and Streamline the California State Personnel System
Thursday, June 2, 2011
State Capitol, Room 437
Sacramento**

Daniel W. Hancock
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Executive Director

Public Hearing: 9 a.m.

Overview

1. Marty Morgenstern, Secretary, Labor and Workforce Development Agency
2. Debbie Endsley, Former Director, Department of Personnel Administration
3. Diana Ducay, Program Budget Manager, Administration Unit, Department of Finance

State Personnel Board Position

4. Maeley Tom, President, State Personnel Board

Plan Implementation from Department Perspective

5. Ronald Yank, Director, Department of Personnel Administration
6. Howard Schwartz, Chief Deputy Director, Department of Personnel Administration
7. Suzanne Ambrose, Executive Officer, State Personnel Board
8. Phyllis Cheng, Director, Department of Fair Employment and Housing

Impact on State Workforce

9. Margarita Maldonado, Vice President-elect of Bargaining, Service Employees International Union (SEIU) Local 1000
10. Brooks Ellison, Chief Negotiator, California Attorneys, Administrative Law Judges and Hearing Officers in State Employment (CASE)
11. Mike Jimenez, President, California Correctional Peace Officers Association (CCPOA)

The State's Human Resource Challenge

12. LaVonne Coen, Deputy Director for Administration, Department of Health Care Services
13. Tina Campbell, Chief, Human Resource Services Division, Employment Development Department
14. Richard Callahan, Associate Dean and Director of State Capital and Leadership Programs, University of Southern California School of Policy, Planning, and Development

Business Meeting

Thursday, June 2, 2011

**Library and Courts Building II, Room 340
900 N Street, Sacramento**

(The Commission will consider agenda items I-VI at approximately noon. The precise time will vary depending upon the testimony of witnesses and will be determined at the discretion of the chair.)

- I. Business Meeting Minutes from April 28, 2011
- II. Discussion of Hearing on Governor's Reorganization Plan Number One
- III. Schedule/Project Selection
- IV. Subcommittee Reports
- V. Implementation Activity
- VI. Reports from Bureau of State Audits