



LITTLE HOOVER COMMISSION

**FOR IMMEDIATE RELEASE
November 7, 2013**

Jonathan Shapiro
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David A. Schwarz
Vice Chairman

Katcho Achadjian
Assemblymember

Virginia Ellis

Bill Emmerson
Senator

Jack Flanigan

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Assemblymember

Richard Roth
Senator

Sumi Sousa

Carole D'Elia
Executive Director (A)

For Additional Information Contact:

**Carole D'Elia
Executive Director (A)
(916) 445-2125**

NOTICE OF MEETING

On Thursday, November 21, 2013, the Little Hoover Commission will conduct a public hearing to review the progress of the state's human resources reorganization. The hearing will begin at 9:30 a.m. in Room 437 of the State Capitol in Sacramento.

The Little Hoover Commission is examining the results of the 2011 Government Reorganization Plan that created the California Department of Human Resources (CalHR) and merged personnel-related functions within the department. The Commission seeks to understand the progress toward the reorganization's stated goals of streamlining the personnel system and improving customer service. It also is interested in learning what opportunities the 2011 reorganization has created for the new Government Operations Agency, and in hearing lessons learned about change management that could be more broadly applied for future state government reorganizations or combinations.

The Commission will hear from Secretary Marybel Batjer of the California Government Operations Agency about the strategic vision for the state's human resources and from a former reorganization specialist from the Office of the Governor on the transition process and its broader lessons on change management.

The Commission will then hear from the director of CalHR on the formation of the department, its operations and its efforts to meet the goals of the reorganization. Alongside the CalHR director, the Commission will hear from the department's workforce planning coordinator.

A panel comprising different users of state HR services will report to the Commission on their experiences after the reorganization. The perspectives of both employees and departmental human resources professionals will be represented.

Lastly, a panel from the State Personnel Board will discuss the effects of the reorganization on the board and any potential reforms needed to better fulfill its mission.

There will be an opportunity for public comment at the end of the hearing. The Commission also encourages written comments.

All public notices for meetings are on the Commission's website, www.lhc.ca.gov. If you need reasonable accommodation due to a disability, please contact Commission Acting Executive Director Carole D'Elia at (916) 445-2125 or littlehoover@lhc.ca.gov by Wednesday, November 13, 2013.



LITTLE HOOVER COMMISSION

Public Hearing on the Human Resources Progress Update
Thursday, November 21, 2013
State Capitol, Room 437
Sacramento

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Public Hearing: 9:30 a.m.

Vision: The Transition Process and Plans for the Future

1. Marybel Batjer, Secretary, California Government Operations Agency
2. Dave Rechs, former Reorganization Specialist, Office of the Governor

After Consolidation: Everyday Operations and the Big Picture

3. Julie Chapman, Director, California Department of Human Resources
4. Stacie Abbott, Statewide Workforce Planning Coordinator, California Department of Human Resources

Users of CalHR Services and Programs

5. Tina Campbell, Chief, Human Resource Services Division, Employment Development Department
6. Doris Bloom, Chair, Ad Hoc Committee on Personnel
7. Representative, Service Employees International Union (SEIU) Local 1000 (invited)
8. Gerald James, Chief Counsel, Professional Engineers in California Government (PECG)

State Personnel Board After Reforms: Streamlined and Forward-Looking

9. Patricia Clarey, President, State Personnel Board
10. Suzanne Ambrose, Executive Officer, State Personnel Board

Business Meeting
Thursday, November 21, 2013
925 L Street, Room 175
Sacramento

(The Commission will consider agenda items I-V at approximately 1:00 p.m. The precise time will vary depending upon the testimony of witnesses and will be determined at the discretion of the chair.)

- I. Business Meeting Minutes from October 14, 2013, and October 24, 2013
- II. Subcommittee Reports/Project Selection
- III. Implementation
- IV. Reports from Bureau of State Audits
- V. Update on Executive Director Recruitment